

Intus Healthcare

Modern slavery (anti-slavery and human trafficking) statement



#01 UK's
Leading

CPAP Machine Supplier

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Intus Healthcare recognises that it has a legal responsibility to take a robust approach to modern slavery and is committed to acting ethically, with integrity and transparency in all its business dealings and to put in place all possible steps to ensure that its supply chains are free from slavery or human trafficking.

The company's approach to this is consistent with the disclosure obligations under the Modern Slavery Act 2015 and expects the same high standards from all contractors, suppliers and business partners.

Intus Healthcare has implemented and enforces effective systems and controls to ensure modern slavery is not taking place anywhere within its business or in any of the supply chains.

Scope

This policy applies to all persons working for Intus Healthcare or on behalf of the company, in any capacity, and all suppliers providing services across its supply chain or in any part of the business.

This includes employees at all levels; directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

This also includes specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, are included in all contracting processes with suppliers. Suppliers are expected to hold their own suppliers accountable and responsible to the same high safeguarding standards.

Communication and awareness of this policy

Intus Healthcare's approach to modern slavery is communicated to all suppliers, contractors and business partners at the outset of any business relationship with them and reinforced as appropriate thereafter.

Breaches of this policy

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

Intus Healthcare may terminate their relationship with other individuals and organisations working on our behalf or providing services if they breach this policy.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act (2015) and constitutes the company's Modern Slavery and Human Trafficking Statement for the financial year 2021.

Endorsed by

The Baywater Healthcare Executive Team has approved this statement and commits to an annual review to ensure the criteria continues to be met.

Date: 30/07/2021

Financial year-end: 30/06/2024

Review date: Within 6 months of the end of the company financial year